Introduced: July 17, 2017 Adopted: August 21, 2017

ORDINANCE NO. 2017-12

TOWNSHIP OF EASTAMPTON BURLINGTON COUNTY

AN ORDINANCE OF THE TOWNSHIP OF EASTAMPTON TO AMEND THE SALARY AND WAGE ORDINANCE OF THE NON-UNION EMPLOYEES OF THE TOWNSHIP OF EASTAMPTON

WHEREAS, N.J.S.A. 40A 9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

WHEREAS, the Township Council and Township Manager have made a careful examination of the salaries, wages, and compensation appropriate to compensation of said employees; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Eastampton, County of Burlington, State of New Jersey, as follows:

Section 1: AFSCME

As previously established per Ordinance 2017-1.

Section 2: Non-Union Police Personnel

| Name of position | min salary | max salary |
|------------------------|------------------|------------------|
| Police Chief | \$ 93,636.00 | \$ 145,656.00 |
| Police Lieutenant | \$ 83,232.00 | \$ 125,500.00 |
| Animal Control Officer | \$ 2,500.00 | \$ 5,000.00 |
| Crossing Guard | \$ 14.00/hour | \$ 18.00/hour |

Section 3: Police Personnel

As previously established per Ordinance 2016-12.

Section 4: Non-Union Administrative/Management Personnel

| Name of position | m | in salary | max salary | | |
|--------------------------------|----|-----------|------------|------------|--|
| Township Manager | \$ | 67,626.00 | \$ | 125,000.00 | |
| Chief Financial Officer | \$ | 7,803.00 | \$ | 35,000.00 | |
| Municipal Clerk | \$ | 46,818.00 | \$ | 80,000.00 | |
| Deputy Municipal Clerk | \$ | 41,000.00 | \$ | 56,000.00 | |
| Principal Public Works Manager | \$ | 55,000.00 | \$ | 75,000.00 | |
| Receptionist/Mgr. Secretary | \$ | 24,970.00 | \$ | 45,000.00 | |
| Tax Assessor | \$ | 15,000.00 | \$ | 25,000.00 | |

Section 5: Township Council

As previously established per Ordinance 2010-10.

Section 6: Other Employees

The following salaries were originally established pursuant to Ordinance 2016-3.

| Name of position salary | min salary | max | | |
|------------------------------|-----------------|-----|-----------|--|
| Municipal Court Judge | \$ 10,404.00 | \$ | 20,808.00 | |
| Construction Official | \$ 10,404.00 | \$ | 31,212.00 | |
| Plumbing Sub-Code Official | \$ 5,202.00 | \$ | 20,808.00 | |
| Electrical Sub-Code Official | \$ 5,202.00 | \$ | 20,808.00 | |
| Building Sub-Code Official | \$ 5,202.00 | \$ | 20,808.00 | |
| Zoning Officer | \$ 2,080.80 | \$ | 12,000.00 | |
| LUPB Secretary | \$ 2,080.80 | \$ | 12,000.00 | |
| Code Enforcement Officer | \$ 5,200.00 | \$ | 15,200.00 | |
| Parks & Recreation Director | \$ 10,404.00 | \$ | 41,616.00 | |

Section 7: Part Time Employees

| Summer Park Program | | |
|-------------------------|--------------|--------------|
| Director | \$15.25/hour | \$30.50/hour |
| Assistant Summer Park | | |
| Program Dir. | \$12.25/hour | \$25.50/hour |
| Summer Park Program | | |
| Counselor | \$7.25/hour | \$13.50/hour |
| Temporary Clerical | | |
| Employees | \$8.25/hour | \$25.00/hour |
| Public Works Seasonal | | |
| Laborer | \$8.25/hour | \$20.50/hour |
| Summer Park Program Art | | |
| Director | \$12.25/hour | \$25.50/hour |
| Summer Park Program | | |
| Sports Director | \$12.25/hour | \$25.50/hour |

<u>Section 8</u>: All ordinances of the Township of Eastampton which are inconsistent with the provisions of the ordinance are hereby repealed to the extent of each inconsistency.

<u>Section 9</u>: If any chapter, article, division, section, subsection, paragraph, sentence, clause, or provision of the ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect all remaining portions of this ordinance.

Section 10. The ordinance shall take effect twenty (20) days after final passage, approval, and publication after adoption by the Township Council.

Adoption 8/2/ , 2017

ATTEST:

Kim-Marie White Municipal Clerk Jay Springer Mayor

Introduction 7.17.2017

| Council | Motion | 2 nd | Ayes | Nays | Abstain | Absent |
|------------------|--------|-----------------|------|------|---------|--------|
| Councilman Adams | | | X | | | |
| Councilman Apgar | | х | Х | | | |
| Councilman Edson | | | Х | | | |
| Councilman Zeno | х | | Х | | | |
| Mayor Springer | | a | Х | | | |
| | | VOTE | 5 | 0 | | |

Adoption 8 2 .2017

| Council | Motion | 2 nd | Ayes | Nays | Abstain | Absent |
|------------------|--------|-----------------|------|------|---------|--------|
| Councilman Adams | | Х | Х | | | |
| Councilman Apgar | х | | Х | | | |
| Councilman Edson | | | Х | | | (|
| Councilman Zeno | | | Х | | | |
| Mayor Springer | | | Х | | | |
| | | VOTE | 5 | 0 | | |