

**Introduced: October 28, 2019**

**Adopted: November 18, 2019**

**ORDINANCE NO. 2019 -18**

**TOWNSHIP OF EASTAMPTON  
BURLINGTON COUNTY**

**AN ORDINANCE OF THE TOWNSHIP OF EASTAMPTON  
TO AMEND THE SALARY AND WAGE ORDINANCE  
OF THE NON-UNION EMPLOYEES**

WHEREAS, N.J.S.A. 40A 9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

WHEREAS, the Township Council and Township Manager have made a careful examination of the salaries, wages, and compensation appropriate to compensation of said employees; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Eastampton, County of Burlington, State of New Jersey, as follows:

Section 1: AFSCME

As previously established per Ordinance 2017-1.

Section 2: Non-Union Police Personnel

Name of position	min salary	max salary
Chief of Police	\$ 95,000.00	\$ 150,000.00
Deputy Chief of Police	\$ 90,000.00	\$ 140,000.00
Police Lieutenant	\$ 85,000.00	\$ 130,000.00
Humane Officer	\$ 1,500.00	\$ 5,000.00
Animal Control Officer	\$ 2,500.00	\$ 5,000.00
Evidence Technician	\$ 30,000.00	\$ 45,000.00
Crossing Guard	\$ 14.00/hour	\$ 18.00/hour

Section 3: Police Personnel

As previously established per Ordinance 2016-12.

Section 4: Non-Union Administrative/Management Personnel

Name of position	min salary	max salary
Township Manager	\$ 30,000.00	\$ 110,000.00
Chief Financial Officer	\$ 55,000.00	\$ 70,000.00
Municipal Clerk	\$ 50,000.00	\$ 90,000.00
Deputy Municipal Clerk	\$ 40,000.00	\$ 60,000.00
Principal Public Works Manager	\$ 55,000.00	\$ 75,000.00
Receptionist/Mgr. Secretary	\$ 25,000.00	\$ 47,000.00
Recycling Coordinator	\$ 1,500.00	\$ 3,000.00
Clean Communities Coordinator	\$ 1,500.00	\$ 3,000.00
Office Assistant	\$ 30,000.00	\$ 45,000.00
Tax Assessor	\$ 15,000.00	\$ 30,000.00

Section 5: Township Council

As previously established per Ordinance 2010-10.

Section 6: Other Employees

The following salaries were originally established pursuant to Ordinance 2018-14.

Name of Position	Minimum Salary	Maximum Salary
Municipal Court Judge	\$10,000.00	\$25,000.00
Construction Official	\$10,000.00	\$40,000.00
Plumbing Sub-Code Official	\$5,000.00	\$30,000.00
Electrical Sub-Code Official	\$5,000.00	\$30,000.00
Building Sub-Code Official	\$5,000.00	\$30,000.00
Zoning Officer	\$5,000.00	\$25,000.00
LUPB Secretary	\$5,000.00	\$20,000.00
Code Enforcement Officer	\$5,000.00	\$20,000.00
Parks & Recreation Director	\$10,000.00	\$45,000.00
Emergency Management Coordinator	\$1,000.00	\$5,000.00

Section 7: Part Time Employees

Summer Park Program Director	\$20.00/hour	\$30.50/hour
Assistant Summer Park Program Dir.	\$15.25/hour	\$25.50/hour
Summer Park Program Counselor	\$10.00/hour	\$13.50/hour
Clerical Employees	\$10.00/hour	\$25.00/hour
Public Works Seasonal Laborer	\$10.00/hour	\$20.50/hour
Summer Park Program Art Director	\$15.25/hour	\$25.50/hour
Summer Park Program Sports Director	\$15.25/hour	\$25.50/hour
Chief Financial Officer	\$20.00/hour	\$40.00/hour

Section 8: All ordinances of the Township of Eastampton which are inconsistent with the provisions of the ordinance are hereby repealed to the extent of each inconsistency.

Section 9: If any chapter, article, division, section, subsection, paragraph, sentence, clause, or provision of the ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect all remaining portions of this ordinance.

Section 10. The ordinance shall take effect twenty (20) days after final passage, approval, and publication after adoption by the Township Council.

Adoption: November 18, 2019

ATTEST:



\_\_\_\_\_  
Kim-Marie White  
Municipal Clerk



\_\_\_\_\_  
Jay Springer  
Deputy Mayor

Introduction: October 28, 2019

Council	Motion	2 <sup>nd</sup>	Ayes	Nays	Abstain	Absent
Councilman Apgar			✓			
Councilman Besko		✓	✓			
Councilman Santillo			✓			
Councilman Springer	✓		✓			
Mayor Zeno			✓			
		<b>VOTE</b>	5	0		

Adoption: November 18, 2019

Council	Motion	2 <sup>nd</sup>	Ayes	Nays	Abstain	Absent
Councilman Apgar			✓			
Councilman Besko		✓	✓			
Councilman Santillo	✓		✓			
Councilman Springer			✓			
Mayor Zeno						✓
		<b>VOTE</b>	4	0		